

Florida School of Massage Campus Security Policy

The safety and well being of our students, staff, faculty, and guests are of utmost importance to the Florida School of Massage (FSM).

FSM wishes to provide students, faculty and visitors with information on safety, security procedures, policies and resources available. In addition, FSM asks that everyone cooperate in crime prevention. This policy letter is provided to students as part of the Annual Report published on October 1st each year. This report is available in downloads center of the Florida School of Massage website.

Webaddress: floridaschoolofmassage.com/resources/download-center.php

FSM does not employ any security personnel. Each employee and student at FSM is encouraged to be vigilant and report all suspicious, criminal or dangerous situations immediately to appropriate authorities. During business hours, FSM will be open to students, parents, employees, contractors, guests, and invitees. During non-business hours access to all facilities is by key, if issued, or through admittance by an FSM employee.

To report a crime or dangerous situation:

Members of the school community should immediately report a crime or any emergency by calling 911 or by coming to the front desk, administrative office or to any faculty member.

When notified, the FSM employee will immediately assess the situation and report the activity to the appropriate law enforcement agency, if not already reported. In addition, if the situation threatens the FSM community, the employee will immediately initiate an “**emergency notification**” of the community by announcement in all classes and on the campus. The alert will include any actions required (evacuation, lock-down, etc.) E-mail notification will be used to follow-up this notification. Finally, the FSM Director and Security Administrator, Dar Mikula, 352-378-7891, must be informed so that appropriate actions can be tracked by FSM and reported to the FSM community.

Emergency Notification

Scope: Any emergency or dangerous situation.

Why: Emergency notification is triggered by an event that is currently occurring on or imminently threatening the campus. Initiate emergency notification procedures for **any significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees** occurring on the campus.

Where: Applies to situations that occur on FSM campus or threaten the FSM

community.

When: Initiate procedures immediately upon confirmation that a dangerous situation or emergency exists or threatens.

In the event that a situation arises, either on or off campus, that, in the judgment of the FSM Director, Dar Mikula, 352-378-7891, constitutes an ongoing or continuing threat, a campus wide “**timely warning**” will be issued. The warning will be issued through announcement in classes and through e-mail to students, faculty, and staff.

Timely Warning

Why: Timely warnings are triggered by crimes that have already occurred but represent an ongoing threat. Issue a timely warning for any crime committed on FSM campus that is considered by the FSM Director to represent a serious or continuing threat to students and employees.

When: Issue a warning as soon as the pertinent information is available.

FSM will conduct periodic tests of the emergency response and evacuation procedures. These tests will include scheduled drills, exercises, follow-through activities and assessment resulting in an evaluation of our evacuation procedures.

Campus Statistics of Criminal Offense at Florida School of Massage On Campus/Non Campus Buildings (NONE)/ Public Property

Crime Statistics - On-campus

This report is prepared to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This report is prepared in cooperation with the Alachua County Sheriff’s Office.

Each year on October 1st, an e-mail notification is made to all enrolled students, faculty and Staff that provides the web site to access this report. Copies of the report may also be obtained at the FSM administrative office.

Webaddress: floridaschoolofmassage.com/resources/download-center.php

The purpose of this report is to advise current and prospective students and employees of crimes that have occurred on campus during the past three calendar years.

Criminal Offenses	2008	2009	2010
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible sex offenses (including forcible rape)	0	0	0
Non-forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle theft	0	0	0
Arson	0	0	0
Hate Crimes	0	0	0
Arrests	2008	2009	2010
Weapons Possession	0	0	0
Drug law	0	0	0
Alcohol law	0	0	0
Referrals	2008	2009	2010
Weapons possession	0	0	0
Drug law	0	0	0
Alcohol law	0	0	0

Crime Statistics – Public Property

The purpose of this report is to advise current and prospective students and employees of crimes that have occurred on public-property adjoining the campus during the past three calendar years.

Criminal Offenses	2008	2009	2010
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible sex offenses (including forcible rape)	0	0	0
Non-forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle theft	0	0	0

Arson	0	0	0
Hate Crimes	0	0	0
Arrests	2008	2009	2010
Weapons Possession	0	0	0
Drug law	0	0	0
Alcohol law	0	0	0
Referrals	2008	2009	2010
Weapons possession	0	0	0
Drug law	0	0	0
Alcohol law	0	0	0

Drug and Alcohol Abuse Prevention Policy

The Florida School of Massage (FSM) is committed to providing an environment free of the abuse of alcohol and the illegal use of alcohol and other drugs. FSM has adopted and implemented programs that seek to prevent the illicit use of drugs and the abuse of alcohol by FSM community members.

Standard of Conduct: The unlawful possession, use, or distribution of drugs and alcohol is prohibited on property owned and controlled by FSM. No employee or student is to report to work or class while under the influence of illegal drugs or alcohol.

Sanctions: Violation of the policies and laws described in this statement by an employee or student is grounds for disciplinary action up to and including termination or expulsion. Such disciplinary actions also may include reprimand or suspension.

Additionally, a violation may be reason for evaluation and treatment of a drug-and/or alcohol-use disorder or referral for prosecution consistent with local, state, and federal criminal law. Disciplinary action by FSM does not preclude the possibility of criminal charges against a student or employee. The filing of criminal charges similarly does not preclude action by FSM.

Other Legal Sanctions : State law prohibits the possession of alcoholic beverages by persons under age 21. No person may sell, give, serve or permit to be served alcoholic beverages to a person under 21, and it is unlawful for a person under 21 to misrepresent his age in order to obtain alcohol. Violation of

either of these offenses is also punishable by a definite term of imprisonment of up to 60 days and a fine of \$500. Misrepresentation of age may also lead to curtailment of driving privileges.

Under state law, it is a crime for any person to possess or distribute controlled substances/drugs as described in Section 893.03, Florida Statutes, except as authorized by law. Punishment for such crimes ranges from first-degree misdemeanors (up to one-year imprisonment and up to a \$1,000 fine) to first-degree felonies (up to 30 years imprisonment and up to a \$10,000 fine).

Individuals who have been convicted of a felony involving the sale of or trafficking in, or conspiracy to sell or traffic in, a controlled substance under certain circumstances may be disqualified from applying for state employment. Penalties under federal law for drug trafficking generally are greater than penalties under state law. Convictions on drug-related charges also may result in disqualification for federal financial aid. Punishments may include a fine of up to \$8 million and life imprisonment.

Health Risks Associated with the Use of Illicit Drugs and the Abuse of Alcohol . Alcohol consumption causes a number of marked changes in behavior. Even low doses of alcohol significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. The use of small amounts of alcohol by a pregnant woman can damage the fetus. Low to moderate doses of alcohol also increases the incidence of a variety of aggressive acts. Moderate to high doses of alcohol cause marked impairment in higher mental functions, severely altering a person's ability to learn and remember information. Heavy use may result in chronic depression and suicide and also may be associated with the abuse of other drugs. Very high doses can cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects described. Even occasional heavy drinking may be associated with the harmful effects described above. Binge drinking, which occurs over an extended period of time, involves repeated use of alcohol to the point of intoxication. A person may give up usual activities and responsibilities during this time in order to use alcohol, and serious impairment in all areas of functioning may occur.

Long-term heavy alcohol use can cause digestive disorders, cirrhosis of the liver, circulatory system disorders, and impairment of the central nervous system—all of which may lead to early death. Repeated use of alcohol can lead to dependence, and at least 15 to 20 percent of heavy users eventually will become problem drinkers or alcoholics if they continue drinking. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions, which can be life threatening.

The use of illegal drugs and the misuse of prescription and other drugs also pose a serious threat to health. The use of marijuana (cannabis) may cause

impairment of short-term memory, comprehension, and ability to perform tasks requiring concentration. Marijuana use also may cause lung damage, paranoia, and possible psychosis. The use of narcotics, depressants, stimulants, and hallucinogens may cause nervous system disorders and possible death as the result of an overdose. Illicit inhalants can cause liver damage.

Help for all members of the FSM community is available through Alcoholics Anonymous at 352-372-8091 and Narcotics Anonymous at 352-376-8008. Additional places where one can get treatment are listed in the Gainesville telephone directory under “Alcoholism Information and Treatment Centers” and “Drug Abuse and Addiction—Information and Treatment.”

Sexual Assault Prevention Policy

FSM maintains that all forms of sexual assault are unacceptable. FSM endorses a reporting policy that strongly encourages victims to report all crimes to local police at once. Reporting of a crime ensures that appropriate action can be taken. Crimes can be reported in person, or by calling the police department. If you are sexually assaulted, you should take the following actions:

- Go to a safe place.
- Call the police or 911.
- Contact a trusted friend or family member.
- Do not bathe or douche. If possible, do not urinate.
- Do not eat, drink, smoke or brush your teeth if oral contact was made.
- Keep clothes worn during the offense. If you remove them, place them in a paper bag (evidence deteriorates in plastic).
- Get immediate medical attention.
- Do not destroy or move any physical evidence that may be in the vicinity of the crime.
- Tell someone and/or write down the details of the assault as soon as possible.
- Seek counseling services to help you overcome trauma from the event. Rape Hotline (RAINN Hotline) **1-800-656-4673**
- Counseling is also available at FSM with Josie Davenport or Michael Broas.

Should a sex-related offense occur at FSM, administration will work with the student to report the crime to authorities and will direct the student to receive

proper medical attention and to protect evidence (see above).

Any student found to be guilty of any sexual offense will be immediately expelled from the school.

(Florida School of Massage will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by FSM against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, FSM will provide the results of the disciplinary hearing to the victim's next of kin, if so requested)

Registered Sex Offender Database

Florida Department of Law Enforcement is required by law to put all registered sexual predators and offenders who qualify under the Florida Public Safety Information Act (PSIA) on the Internet. Internet flyers will contain a photo, a physical description, and an address for each subject. This information can be printed from the web page. The internet address is www.fdle.state.fl.us. Click on Sex Offenders Database.